Members Present: Gary Sandefur (chair), Melissa Amos-Landgraf, Elizabeth Bolt, Heather Daniels, Carol Hillmer, Barb Peters, Lisa Rutherford, Dorothy Steele, Leland Pan (representing Kevin Walters), Debbie Weber, Damon Williams, Brenda Krueger, Barb McPherson

Members Absent: Sue Babcock

Ex-Officio Members Present: Luis Piñero Al Crist, Steve Lund, Eden Inoway-Ronnie, Maury Cotter, Mark Walters

Others Present: Mike Fay, Nancy Graf Schultz, Angie Rosas, Elizabeth Fadell, Jennifer Sheridan, Kurt Dorschel

1. Agenda review

2. Meeting minutes from April 20, 2012
   • Minutes approved

3. AC Review – Recruitment and Assessment Draft Recommendations - Nancy Graff Schultz
   • Provided committee with an overview of the draft recommendations.
   • Provided update on feedback received thus far. Team will look to the engagement sessions for additional input.
   • The team’s next steps are to consider the feedback to help define the final recommendations.
   • Committee members provided feedback on recommendations for diversity, assessment, probation, direct hire and assessment of internal and external recruitments.

4. AC Review – Competencies – Elizabeth Fadell
   • Provided committee with an overview of the draft recommendations.
   • Provided update on feedback received from campus thus far. Team will look to the engagement sessions for additional input.
   • The team’s next steps are to consider the feedback to help define the final recommendations.
   • Committee members provided feedback on recommendations including competency-based models, training, accountability, diverse work climate, and that competencies are woven within numerous HR functions like performance management or employee development.
   • Members discussed the competency-based model of mindsets, beliefs and knowledge.
5. AC Review – Diverse Workforce – Jennifer Sheridan
   • Provided committee with an overview of the draft recommendations.
   • Provided update on feedback received thus far. Team will look to the engagement sessions for additional input.
   • The team’s next steps are to consider the feedback to help define the final recommendations.
   • Members provided feedback on recommendations including building diverse communities across campus, education, inclusion and accountability.

6. Project Update – Steve Lund
   • Campus engagement forums for Phase 1 have finished.
   • Finalizing schedule for Phase 2 campus engagement events.
   • Paper copies of the recommendations will be available in units.
   • Provided update on timeline for Phase 1 final recommendations and Phase 2 draft recommendations.
   • Provided update on summer review process involving campus stakeholders.

UW System University Personnel Systems (UPS) Update – Al Crist
   • Provided update on type of information that will be sent to Board of Regents like employee rights and civil service as it relates to chapter 230.
   • Provided update on UW-System project work team forum held March 29th.
   • Timeline is consistent with UW-Madison.
   • Consultation with individual campuses has begun.
   • Recommendations were posted on the UW-System UPS website Tuesday April 17

7. Miscellaneous
   • Committee members cancel meeting for Friday April 27, 2012.

8. Adjourned