Members Present: Gary Sandefur (chair), Melissa Amos-Landgraf, Barb McPherson, Elizabeth Bolt, Carol Hillmer, Barb Peters, Lisa Rutherford, Dorothy Steele, Brenda Krueger, Carl Hampton (representing Damon Williams), Heather Daniels, Debbie Weber, Sue Babcock, Matt Reiter (representing Kevin Walters)

Members Absent:

Ex-Officio Members Present: Steve Lund, Mark Walters, Bob Lavigna, Al Crist, Luis Piñero

Others Present: Mike Fay, Kurt Dorschel, Greg Bump

1. Agenda review
   • No Changes.

2. Meeting minutes from June 8, 2012
   • Minutes amended.

3. Project Update – Bob Lavigna
   • Phase 2 revised recommendations to be posted on project website June 19.
   • Feedback sessions being held with campus stakeholders.

   UW System University Personnel System (UPS) Update – Al Crist
   • Steering group meeting on June 20 to review recommendations and draft proposals.

4. Benefits – Mark Walters
   14 members present
   • Provided update on recommendations alignment with UW System University Personnel System.
   • Committee members discussed benefits recommendation of grandfathering, paid time off, vacation carry over, parental leave, ending vacation cash-out and health care coverage.
   • Committee encouraged Project Team to define the benefit work team recommendation concept of grandfathering.
   • Motion: Move to endorse Benefit team’s recommendation for vacation step accrual concept.
     ▪ Approve: 14
     ▪ Abstain: 0
     ▪ Opposed: 0
• Motion: Move to endorse Benefit team’s recommendation for an initial allotment of sick leave when an employee starts employment.
  ▪ Approve: 14
  ▪ Abstain: 0
  ▪ Opposed: 0

5. Miscellaneous
• Committee will continue discussion for benefits recommendations at June 25 meeting.

6. Adjourned